

ESTONIA

# Benefits



## Learning & Development

L&D budget and 10 paid learning days per annum.



## Flexible Working

Hybrid working and 30 days work abroad per year.



## Eyecare

Look after your optical health with our annual eyecare compensation.



## VIP Accounts

Enjoy the benefits of VIP Pocket & Monese accounts.



## Social Events

Socialise and unwind with team events throughout the year.



## Share Options

We offer a generous number of options depending on your role and level.



## Annual Leave

Enjoy 25 days annual leave, plus public holidays, plus an extra day every year worked.



## Enhanced Sick Leave

Rest easy with 10 paid sick days per year.



## Healthcare

Private medical with Confido, sports compensation with Stebby or direct discount from a gym.



## Office Parking

Park next to the office for free.



## Celebrate

Enjoy additional days off for your birthday and wedding.



## Team Recognition

Monthly recognition for individuals and team of the quarter.



## Referral Bonus

Know someone perfect for one of our vacancies? We give £500 per successful referral.



Bring your dog to the office whenever you need!

LONDON

# Benefits



## Annual Leave

Enjoy 25 days annual leave, plus public holidays, plus an extra day every year worked.



## Healthcare

Bupa personal private healthcare.



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## Pension

5% ER, 3% EE.



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## Family Friendly Policies

Enhanced maternity, paternity and shared parental leave policies.



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OTHER LOCATIONS

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